

ANNUAL REPORT

2022-23





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Message from the Chairperson

*Padmashri Padmabhushan Lt Col Dr Kapil Dev,
Chairman Emeritus, KHUSHII*

I am pleased to share with you KHUSHII's Annual Report 2022-23.

Twenty years of KHUSHII! Who knew in 2003 we would be touching this landmark, and I must say that this is all thanks to generous individuals like yourselves. This year has been both testing, and satisfying for us. Time was needed to take the steps towards recovering from the after-effects of the pandemic and lockdown. Our schools and teachers saw that many children needed an extra helping hand, and it was necessary for us to further develop our teaching techniques to ensure that none of our KHUSHII children were left behind.

I must give a round of applause to the entire KHUSHII team led by our Executive Director, Harish Gosain, and extend a thank you to the Board for the time they have spent mentoring the team ensuring that they can be the best for our KHUSHII children. **A milestone for us this year has been our enthusiastic welcome into the USA. Patrons from all over the USA warmly embraced us and we were lucky to have the chance to tell supporters like Sundar Pichai all about the impact that KHUSHII makes.**

It is important to thank our staff, networks and volunteers for their sincere help and all the experience, development, innovativeness and cooperation that have made KHUSHII what it is today. I'm excited to share that more than 90,000 children across 12 states of India have benefited from KHUSHII's different drives. Additionally, KHUSHII is all about family, and it was our connect with the communities that was the silver lining during the unpredictable times.

We now aim to reach out to 2,50,000 children by 2025. The road ahead won't be a simple one, yet, with the continued support of our incredible corporate partners and philanthropic associations, I am certain that we will be able to achieve this important milestone of change. For the time being, come along with us as we celebrate two decades of KHUSHII. KHUSHII is KHUSHII because of what we have accomplished together: the lives we have contacted, changed and enabled, and the tales that we have made.

Thank you all for the last twenty years – here's to another twenty years of spreading smiles!



Anirudh Khaitan
President, KHUSHII

Message from the President

We envision a future where every child can unlock their true potential through comprehensive learning, fostering empowered young leaders from both urban and rural areas, for a self-sufficient India. Our mission remains clear-cut: equipping India's less fortunate children with holistic tools for success. This mission gains momentum with the consistent support of our corporate sponsors, and through our guiding principles of Accountability, Leadership, Transparency, Team Work, and Innovation.

KHUSHII's reach, currently impacting nearly 1.5 lakh beneficiaries through our diverse programs, is a testament to our effectiveness.

Drawing from my educational background, I firmly believe in the transformative power of education. I am certain my insights will amplify KHUSHII's impact, and this endeavour will be a learning experience for me as well.

My heartfelt thanks goes out to our longstanding partners, colleagues, and the devoted KHUSHII crew. This journey's success has been a collaborative effort. In FY 22-23, with the trust of 43+ corporate partners, KHUSHII's credibility shone. This trust stems from our transparent operations and interactions.

Moreover, KHUSHII's Arts & Events Team has consistently crafted innovative fundraising endeavours, enjoying the patronage of renowned figures and art enthusiasts worldwide.

KHUSHII remains devoted to the educational growth of children. As I carry this legacy forward, I am optimistic that with KHUSHII's dedicated team, our impact will only grow.

Warm Regards.

Celebrating two decades, KHUSHII continues with unwavering determination, reminiscent of our early days. Our resolute belief is that we can make a lasting difference by ensuring education for underserved children. The team's dedication never wavers, always seizing opportunities to excel.

Previously the Treasurer of Khushii, stepping up as the President has allowed me to further champion our mission. The Board and I remain committed to our goal of uplifting India's disadvantaged youth. We deeply appreciate the backing of our sponsors and business allies.

Your consistent support is invaluable in bolstering the educational journey of these children. Our goal is to touch the lives of at least 2.5 lakh individuals by FY 25. We are blending aspects of education with mental well-being, with plans to enhance and broaden our offerings.

From the outset, KHUSHII has been dedicated to transforming lives through education. Our maiden initiative, 'The Neemrana Project', reached a staggering 4,80,000 beneficiaries across urban and rural landscapes.



Harish Gosain
Executive Director, KHUSHII

After the protracted turbulence in our lives due to the pandemic, 2022 marked the beginning of the much awaited change associated with the need for stabilization, normalcy, peace and growth in all spheres of life. Life is pacing and here I am back again to happily share with you all, an insight of all our activities through the Annual Report, 2022 -23.

The prolonged pandemic and lockdowns brought with it remoulded methods of executing teaching and imparting education. We moved forward from the concept of "Adapt Impact Centers" (AIP), the need of the hour at the time of the pandemic to "CLC Centers" (Community Learning Centers), the centers which are currently focused towards Remedial education within/ outside the school hours within/ outside the school premises. We didn't want a single child to be devoid of even a single opportunity to learn, to improve, to be at par with peers and regularly attend school. Besides Remedial education, covering up the lags in completion of the syllabi was another objective of these Centers, which operated as a major support to the school.

Our 'Community Learning Centers' function as pivots focused towards bridging the gap between the child's learning capabilities and the level at which the child should be as per classroom teaching at school. Our educators ensured that no stone is left unturned in bringing up the level of these children, not only for educational purposes but also for raising their confidence levels.

Through these alternative learning options, children were encouraged to attend the remedial / extra classes at the Centers and scale up their learning abilities. Incorporating 21st century Life skills, attempting to abide by the Foundational, Literacy and Numeracy Model, Innovative and attractive teaching learning material (TLM), STEM, WASH and digital classes, assisted in captivating the students for better attention and retention of the topic being taught.

Every year, we aim to inch further and closer towards fulfilment of the visionary's dream- one of holistic development of the child, that of a brighter future, that of nourishing the dreams and ambitions of the disadvantaged children and encouraging mental wellbeing for all touch points.

Message from the Executive Director

Early 2023, we launched "Pads for Freedom" campaign, a UNSDG aligned initiative that enables and empowers girls to exercise their fundamental 'rights to education'. Our objective was to help young girls continue with their education and avoid any school drop outs due to lack of menstrual hygiene products and lack of awareness on Menstruation. We wanted to help them cope up with the taboos, embarrassment, isolation and ostracization associated with it.

#PadsForFreedom aimed to reduce "Period Poverty" through a multi-pronged approach, each aligned to a specific cause: Financial Independence of women by getting employed in sanitary pad manufacturing units as a part of SHG's (All Women Self-Help Groups), MMSU (Monthly, Menstrual, Support Unit) - free distribution of sanitary pads, conducting workshops on 'Menstrual Wellbeing Awareness' and our contribution towards building an eco-friendly environment.

Through the 'Shiksha aur Vikas' programme, we aim to improve the lives and livelihoods of marginalized families to enable them to send their children to school until the completion of their education. Shiksha aur Vikas has placed families firmly on the path of socio-economic independence and a life of dignity. Our programme includes GDA courses (General Duty Assistant), Cutting and Tailoring and Motor winding courses.

Our 'Mental Wellbeing' components 'Manoshakti and Manobal' are the support wing to our educational programmes. While 'Manoshakti' takes care of the mental wellbeing of the children through frequent interaction of the Counselor with the children, with our 'Manobal' programme, teachers are sensitized and psycho educated to not just understand the mental health needs of their students, but also provide some protective and supportive factors to prevent the rise of mental health conditions.

The credit for KHUSHII's achievements is attributed to team effort, dedication and belief in the cause behind the actions. I would like to express my sincerest gratitude to each one of you. It's your belief and conviction in us that made us reach where we are today. Without you, we couldn't have reached here. I am proud to share that through the intervention in 89 schools / AIP / CLC Centers, we mark our presence in 12 states now, with a beneficiary strength of 93,753 students compared to 28000 students 5 years back.

In the last 5 years, our Donors has increased from 16 to 43, schools have increased from 26 to 67, AIP / CLC centers have increased from 3 to 22, there has been 18% growth in Academic performance, Less than 1% student dropout rate, 658 teachers have been trained under Manobal, 220 KHUSHII teachers have attended Capacity building trainings, 85% Parents have been connected through PTM and PCM, there has been 10% increase in student attendance, 34469 students have been given knowledge on 21st century life skills, and in 5 states, there has been volunteer engagement too.

I have always believed that growth is a direct outcome of sincerity, adherence, solidarity, respect for each other's strengths and absorbing the best practices. I look forward to your incessant support to provide continual education to the disadvantaged children. Together, we can help India become a 100% literate country.

Best wishes to you and your families...

KHUSHII



VISION

Every child has access to realize their full potential through quality education and holistic learning to become young empowered leaders in the urban and the rural segments, to contribute towards a self-reliant India



MISSION

To prepare less privileged children of India through holistic support to succeed in a rapidly changing environment.



VALUES

1. Accountability
2. Leadership
3. Transparency
4. Team Work
5. Innovation



KHUSHII (Kinship for Humanitarian Social and Holistic Intervention) is an independent Not for Profit organization working for the upliftment and holistic development of underprivileged children, women and vulnerable families.

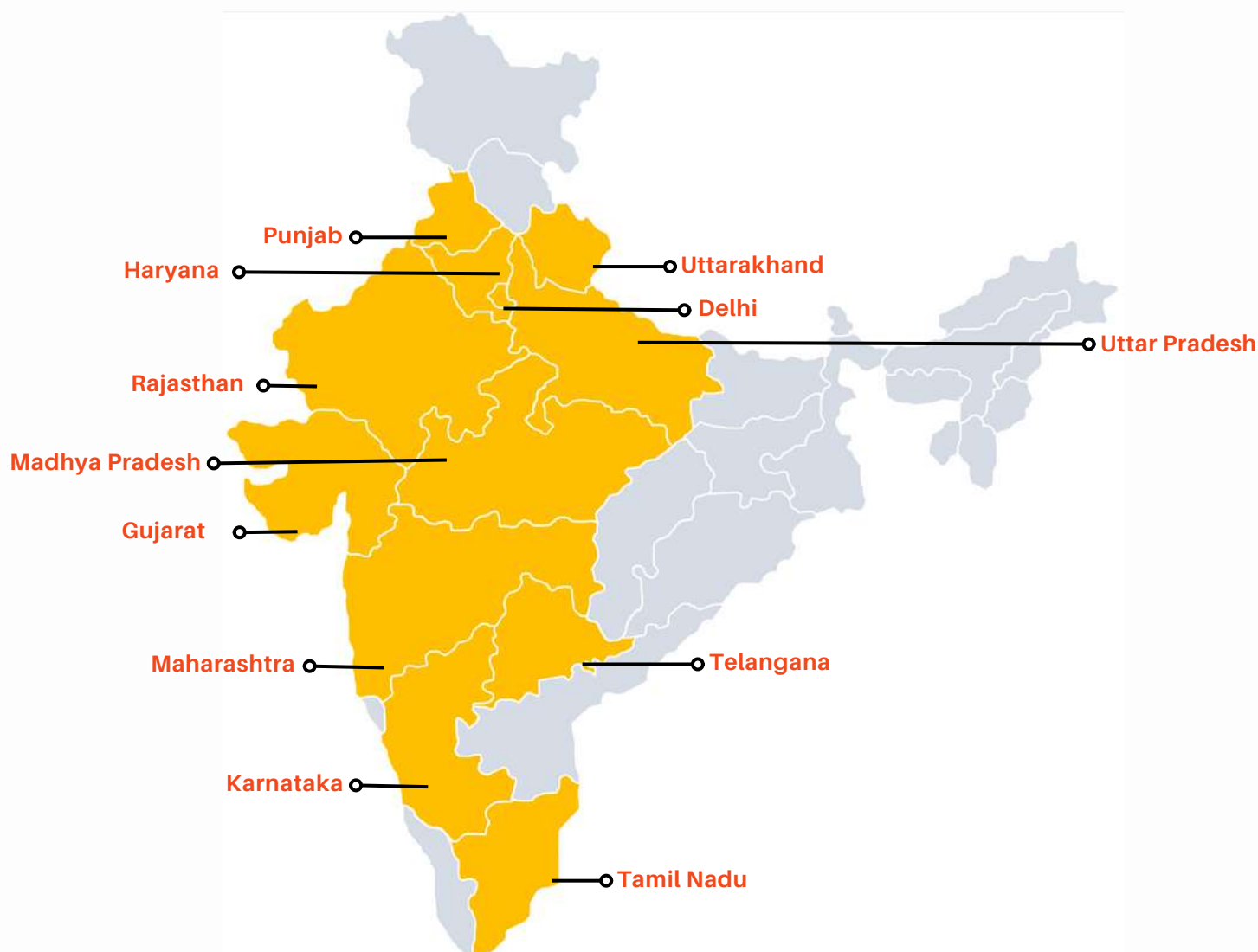
With inception in December of 2003 by Cricket legend Lt. Col Kapil Dev and his philanthropic partners, KHUSHII works with marginalized communities to empower the poor through child education and community development programmes. In the year 2022-23, KHUSHII has made sustainable and holistic interventions across 12 states in India reaching out to 93753 children.

IN EDUCATION

FOOTPRINTS

93753

Total students reached



12

States



24

Districts

Milestones

67

SCHOOLS

22

AIP CENTERS

Less than 1% Student Dropout rate

44% Distinction in Grade 12

18% Growth in Academics

85% Parents outreached through PTMs & PCMs

21% Distinction in Grade 10

10% increase in student attendance from 75% to 85% over the year

Capacity Building:
- 67 Internal & External Trainings

Outreach

2021
-22

45000 students

2022
-23

93753 students



OUR

Programs

Education



Shikshaantra Plus



Swatantra
Shikshaantra



Adapt Impact Centres/
Community Learning Centres

Shikshaantra Plus

Shikshaantra Plus is a dedicated school transformation programme that tackles the obstacles hindering student learning in Government Schools. We collaborate closely with government schools and take proactive measures to enhance various aspects of the school, such as teaching and learning, teacher capacity building, children's health, WASH facilities, and well-equipped infrastructure.

To empower students fully, we provide comprehensive remedial programs, upskill teachers, improve infrastructure, and engage parents. A dedicated mental health counselor supports students in overcoming learning obstacles and fostering motivation.

BACK TO School



The academic year 2022-23 focused on restoring normalcy post-pandemic. Challenges addressed were learning gaps, student reintegration, and dropout rates. In alignment with the 'New Education Policy', the team made relentless efforts in making learning fun through innovative teaching techniques, use of 'Teaching Learning Material' and Digital sessions. Regular assessments are done to track student progress. Co-curricular activities included summer camps, sports and cultural events.

Initiatives like the Maitri group promote discipline, hygiene practices, team spirit and leadership skills, fostering students' overall personality development. Additionally, involving mothers through the Mother's group has been beneficial for the holistic development of children.



Shikshaantra Plus

67 SCHOOLS



12 STATES

71284 Students outreached

No of drop outs back in school: **273**

Grades covered: **1st to 10th**

10% improvement in student attendance over the year from **75% to 85%**

1147 TLMs prepared

10 Health camps

220 KHUSHII Educators & **340** Government School Teachers trained

67 Capacity Building sessions for our KHUSHII team

502 CCT (Creative and Critical Thinking) sessions

216 STEM sessions and **732** Life Skills sessions

669 WASH sessions

594 Digital sessions

362 PTMs organized

82% Parental engagement
53 Mother's Group formed

10% improvement in Parental Engagement over the year from **72% to 82%**

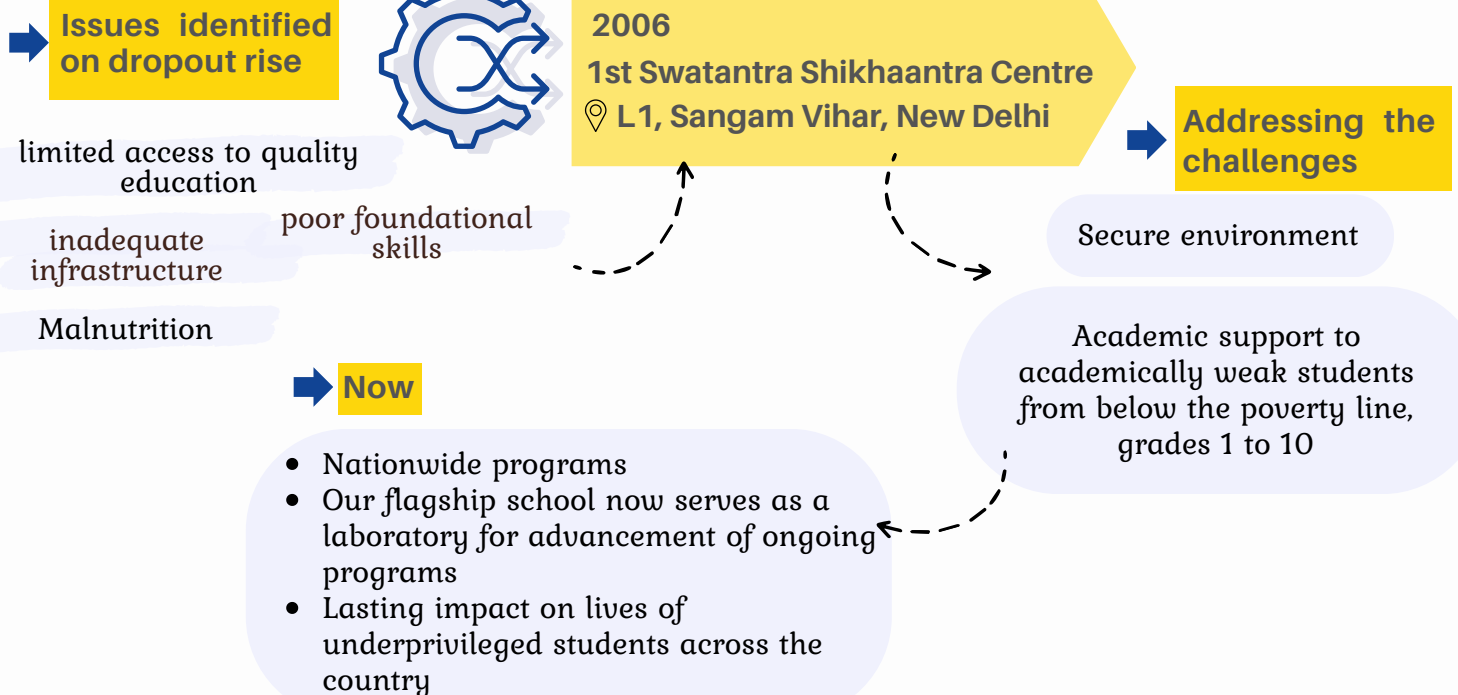
6164 Students connected through home visits

Swatantra Shikshaantra

Swatantra Shikshaantra is a specialized educational program tailored for students facing challenges in English, Mathematics, Hindi and Science. Through a meticulous selection process, we identify students with limited learning aptitude, utilizing comprehensive assessment tests and pre-counselling sessions. Our program not only addresses academic difficulties but also emphasizes on social emotional learning and development of lifeskills among students.



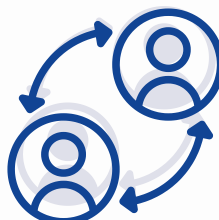
The Story



The Impact



533 Children benefitted



20% improvement in parental engagement from **70% to 90%**



50% girl students

Adapt Impact Centres/ Community Learning Centres

KHUSHII's Adapt Impact Program/Community Learning Centres were initiated with the aim to provide continued education to the students who did not have access to digital platforms for learning, when the schools closed during COVID 19 lockdowns. These centres focus on reducing the learning gap while equipping the students with skills that can help them lead a healthy, productive and meaningful life.

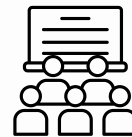
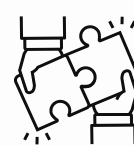


The Story

Students from underserved communities with no access to a digital device for online classes.

Attend 1-3 hours of instructional classes - Math/ Hindi/ English/ Science/ Digital Literacy/ Regional Language/ Others.

Mobilization



Partnered with nearby government schools and ensured all the students mobilized through these centres are engaged in classes, the content of which is aligned to the regular school curriculum.



Carried out capacity building of teachers and counselling of parents to engage and retain the children in schools.

KHUSHII Team ensured that the learning gaps of the underserved children going to these schools are bridged.



Adapt Impact Centres/ Community Learning Centres

North

South



16

AIP/CLC centres



6

6th to 10th

Grades covered

2nd to 8th

833

Students outreached:
3236

2403



461

Students reached through home visits



159

10%

Improvement in attendance

5%



8

Capacity building training sessions



13

32

KHUSHII educators trained

13



98

Digital sessions conducted



336

95

PTMs organized

54

Programs

Community Empowerment



Shiksha aur Vikas

Our organization addresses challenges in education, life skills, hygiene and sanitation, skill development for livelihood, and financial literacy. By tackling interconnected challenges being faced by underserved communities, we foster sustainable development and empower individuals to lead fulfilling lives.



Need



Program



Pathway

The lack of access to healthcare, food, education, and livelihood creates challenges that hinder development of impoverished communities. Addressing these interconnected obstacles requires a comprehensive approach to uplift their socio-economic conditions.

Shiksha aur Vikas program endeavours to mitigate the issue of school dropouts resulting from livelihood difficulties. Vulnerable families residing in close proximity to the school are approached. We strive to enhance their socio-economic status, thereby aiming to reduce the number of children forced to abandon their education due to challenging circumstances.

Program targets the poorest households, with over 30% having a per capita income of less than 1000, mobilized into SHGs. Livelihood generation activities include goat farming, buffalo rearing, kirana shops, photocopy shops, tea stalls, etc

SHGs have registered bank accounts in national banks within their communities. Members received training in financial inclusion, covering savings, book-keeping, and inter-lending. We partnered with key stakeholders like NRLM, NABARD, Sarv Haryana Grameen Bank, local NGOs, and had third-party monitoring by NRLM. Periodic community health camps were organized to raise health awareness

Shiksha aur Vikas

Women empowerment program



5 Villages



28 SHG's formed



5 village organizations



318 women mobilized into SHGs



23% of the women earn a monthly income of Rs 10,000

Youth empowerment program

General Duty Attendant (GDA) course:
6 GDA centers, 609 students trained and certified;
79% placement rate with average monthly salary of **Rs.12,000**

Motor winding course:
1 center; 90 beneficiaries trained and certified

Cutting & Tailoring Course: 2 Centers; 90 beneficiaries trained and certified

OUR

Programs

Mental Health and Wellbeing



Manoshakti

Manobal



Menstrual Health



Manoshakti

Recognizing the significance of overall well-being in a child's holistic development, KHUSHII acknowledges the pressing need to address underlying issues of distress at home, lack of motivation and confidence, and anxiety that hinders their potential. To tackle these challenges, KHUSHII has implemented the 'Shikshaantra Plus Mental Health and Education Programme' (SMHEAP). This initiative aims to foster the physical, psychological, and social development of children by deploying dedicated professionals who work collaboratively with students. Through personalized support, these counsellors empower students to maximize their learning experience in the classroom. Key Stakeholders for this programme are students, teachers, and parents.



Tools and Techniques

Group sessions

Storytelling

Art and play therapy

Group assessments

Social-Emotional Learning

Psychotherapy

Cognitive behaviour therapy (CBT)

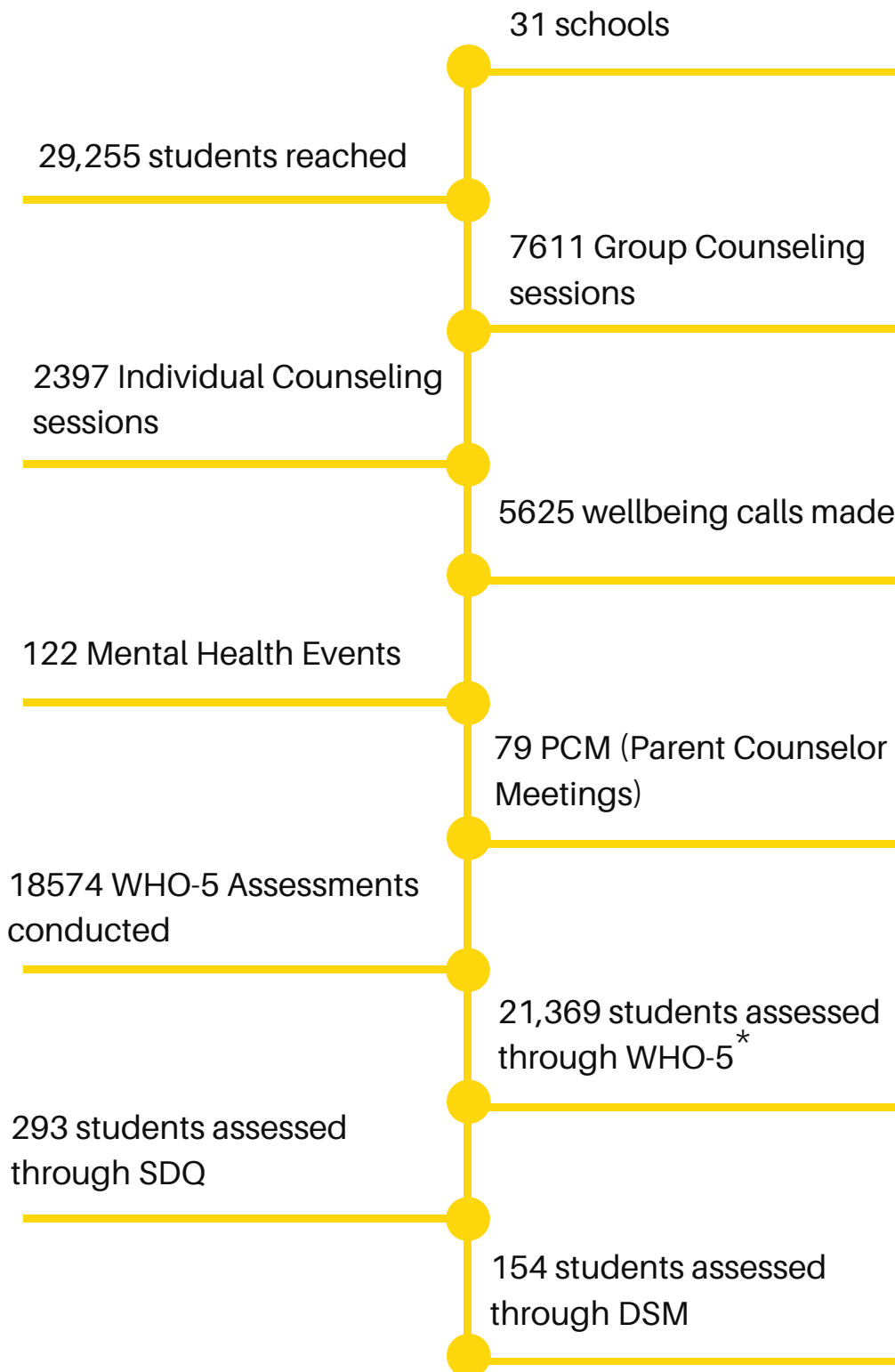
Behavioral modification therapy

Mind mastering techniques

“

'We are committed to enhancing the well-being of students, particularly those grappling with mental health challenges. By providing comprehensive support and employing a variety of evidence-based approaches, this initiative strives to create a nurturing environment that enables students to thrive academically and emotionally'

Manoshakti



- * • **88.1%** students showed adequate mental wellbeing.
- **9.05%** of our students were found to have moderately low mental wellbeing. They were further assessed using Strength and Difficulties questionnaire (SDQ) and were provided with targeted intervention.
- **2.74%** of our students had critically low mental wellbeing, and they would consult mental health professionals.

Manobal

The Manobal Teachers Training Program has a primary objective of enhancing the well-being of students by providing psycho-education and sensitization to government school teachers regarding the mental health needs and concerns of their students. This program aims to equip teachers with the necessary knowledge and skills to effectively address and support the mental well-being of their students. By fostering a deeper understanding of students' mental health, the program seeks to create a more supportive and nurturing learning environment.



The Impact



64 schools across 5 states reached



658 government school teachers trained



6 sessions content developed

#PadsForFreedom

Menstrual Health Campaign

Pads for Freedom was launched by KHUSHII in March 2023. It focusses on addressing menstrual hygiene of females studying in government schools in India. The primary objective is to address 'Menstrual Wellbeing' concerns with an emphasis on Mental Health.

Need

71% of girls in India lack awareness about menstruation before menarche.

88% of women use homemade alternatives to sanitary products, and suffer grave consequences of poor hygiene on their overall health.

Campaign

Using the Bio-Psycho-Social model, we create awareness; work on busting myths and address stigma, as well as hold sessions to discuss menstrual hygiene. Our sessions comprise of training sessions and resource materials that strengthen our existing mental wellbeing initiatives. To ensure that our participants are able to follow through the hygiene, we donate packs of sanitary pads (production by our SHGs) to all participants.



In March 2023, we reached out to 5150 girls in Delhi/NCR via our #Padsforfreedom campaign.

Tales of Triumph



10-year-old Aaroahi is a student of class IV in the Government Primary Smart School, Giaspura, Ludhiana. She came to this school from a private one when her father's earning significantly decreased during the pandemic. The transition from a private to a government school wasn't easy for Aaroahi. But with enrollment in KHUSHII's Shikshaantra Plus programme in 2021, Aaroahi began to feel like home at the new school. KHUSHII educators assessed her learning level and accordingly devised a need-based lesson plan to strengthen her academically weak areas.

The learning environment was made conducive and innovative teaching techniques were applied to make learning an engaging and fun experience. Worksheets were given timely for practice, using which Aaroahi's confidence increased. Close monitoring and progress tracking by KHUSHII educators, resulted in remarkable improvement of Aaroahi's performance. She developed interest in drawing and reading Hindi poems. Her reading skills increased and she learnt to balance her time well between academics and creative interests. Her parents are ecstatic to witness the drastic change in their daughter.

“

"I am grateful to my KHUSHII educator who helped me, now I want to become a teacher just like her and help students like me excel in studies."

- Aaroahi



KHUSHII's sports teacher, Ms. Kesham Bala, while conducting sports activities with the children, observed a student, Aakansha's interest and zeal in playing hockey. Thereafter, Kesham started training the girl to play the sport, practised with her on a regular basis, took her tests and encouraged her to improve on a regular basis. Under the guidance of KHUSHII educator, Aakansha also participated in the State level Hockey competition, by adhering to the required protocols and cleared the competition. This further boosted her confidence, after which she started working hard for National level competition. Her hard work and enthusiasm also enabled her to earn a scholarship of Rs 30,000.

“

"I am very thankful to Kesham Ma'am along with the other members of the school, for guiding me as well as constantly supporting and motivating me, to work hard each day to achieve my dream!"

- Aakansha

Aakansha has set an example for others to get motivated, work hard and finally achieve what they desire.



Seema, a middle-aged woman with a family of six was struggling to make ends meet with her husband's meagre income. Her husband, who was the sole earning member, worked as a casual labour with irregular work and pay. When KHUSHII started its 'Shiksha aur Vikas' intervention in her native village, Nuh, Haryana, a ray of hope appeared for the family. Seema joined the Self-Help Group (SHG) facilitated by KHUSHII and expressed her desire to start a kirana shop.

Not only did the SHG help build Seema's confidence, it also provided Rs. 35,000 as seed money and Rs. 50,000 through a village organization set up by KHUSHII, registered and funded by NRLM. With this, Seema, was able to set up a shop and earn a living of around Rs. 18,000 per month. This significantly improved their family's living.

"The initiative has empowered a woman like me by enabling me to earn and support my husband for my family's sustenance."

- Seema

”

KHUSHII for Arts

At KHUSHII, our Arts & Events team takes immense pride in nurturing the vital connections we build with our patrons and supporters. We understand that these relationships are the foundation of our success in creating positive change. Giving back is at the heart of everything we do. Our team is relentless in their pursuit of creating unforgettable experiences that not only leave a lasting impact on those less privileged but also create cherished memories for our patrons. Whether it's through our art exhibitions or charity events, our focus is on bringing joy, compassion, and hope to those in need.

#SHOPFORACAUSE

KHUSHII's X TOD's Charity Weekend Sale

KHUSHII's X TOD's Charity Weekend Sale on 22nd, 23rd and 24th April 2022 in Delhi & Mumbai marked another year of partnership between KHUSHII and TOD's to support a noble cause.

We value our long-standing partnership with the renowned luxury Italian brand that started with our very first charity sale way back in 2009 and has been repeated over the years.

The impact of our previous charity sales has been phenomenal. The funds raised will help in a long-term, positive change in the lives of those who need it most. We were pleased to witness how much patrons of the charity sale understand the power of giving and retail therapy. KHUSHII's outreach efforts have resulted in increased awareness and support, making the #ShopForACause weekend sales a success.



Weekend Charity Sale

#SHOP-FOR-A-CAUSE
in aid of KHUSHII

NEW DELHI & MUMBAI
22nd - 23rd - 24th April 2022

TOD's DLF Emporio, New Delhi
TOD's Palladium Mall, Mumbai



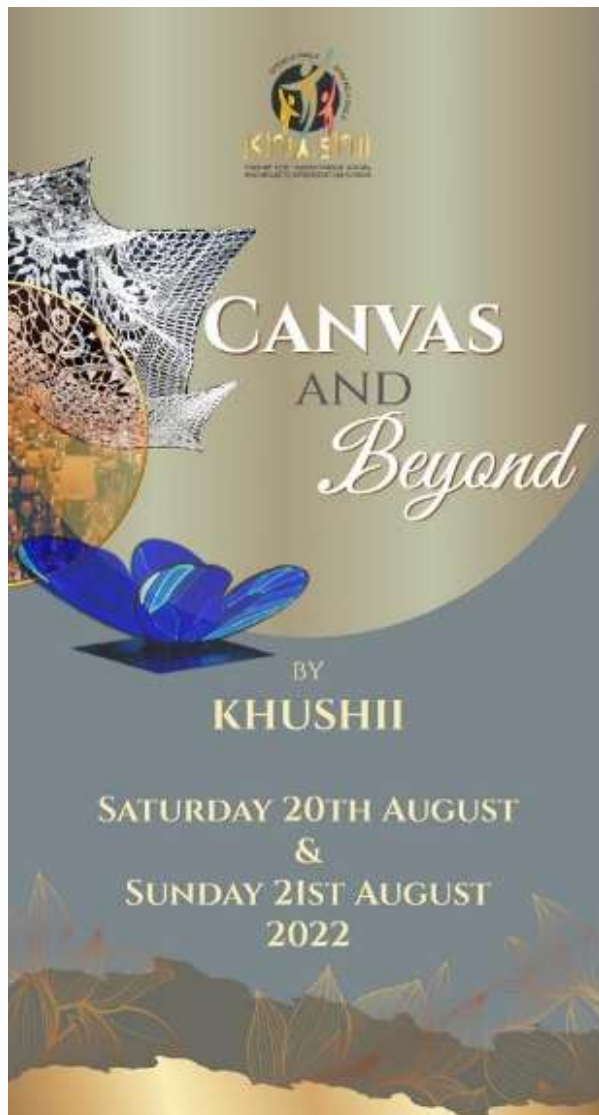
KHUSHII celebrated Mother's Day with the event 'Women for Women' held at Claridges, New Delhi. This fundraiser was attended by the ladies of the UHNI and diplomatic circuit, who opened their hearts and pockets for KHUSHII's beneficiaries.

KHUSHII's entry into USA garners overwhelming support and philanthropic engagement

KHUSHII successfully marked its entry into the United States with a heartwarming welcome from the generous and compassionate community. The outpouring of support from individuals such as Sundar Pichai exemplified the dedication shown by the community towards our noble cause. In July, KHUSHII had the privilege of witnessing an exceptionally warm welcome from the Big Hearts in America. The community went above and beyond, graciously opening their homes to host KHUSHII representatives and pledging unwavering support towards our mission of providing quality education opportunities.



Through strategic collaborations, KHUSHII teamed up with Bonfare to organize several impactful fundraising events like a golf tournament held in San Francisco and Meet and Greet at the Bay Area Banquet & Gala and Seattle Banquet & Gala. These events fostered engagement with the philanthropic community in the USA. The funds raised through these events will enable us to create quality education initiatives for the underprivileged children in order to enable a brighter future for them.



Canvas & Beyond was KHUSHII's two-day online art sale in August, featuring a stunning array of art and home-series artefacts. This event was organized to support our noble cause of providing children with access to education and promoting their mental well-being. We took immense pride in presenting our esteemed patrons with an exclusive never seen before collection, as it brings both beauty and KHUSHII into their lives. Traditionally, paintings have held a prominent place in art collections. However, the modern art connoisseur is a well-traveled individual with a keen appreciation for functional art that seamlessly integrates into living spaces. Keeping this in mind, KHUSHII has curated a selection of "new age art" that goes beyond the conventional.

Our collection includes captivating public space and table-top sculptures, thought-provoking wall installations, exquisite artefacts, functional art pieces, stunning object d'arts, unique planters, aesthetically pleasing furniture, comfortable furnishings, and unconventional lighting options. Each piece in this collection represents art in its various mediums and forms, each equally exquisite. We understand the evolving tastes and preferences of our discerning patrons, and thus, we have meticulously chosen these pieces to cater to their refined sensibilities. By offering a diverse range of art forms, we aim to create an immersive experience that transcends boundaries and captivates the imagination.

WhatsApp Artloot: The Masterstroke

In November, we proudly presented our signature property, **WhatsApp Artloot: The Masterstroke**. This exclusive exhibition showcased a collection of exquisite pieces, specially curated by Masters and Senior Artists. The support of our esteemed patrons played a pivotal role in sustaining access to education and holistic care for over 50,000 KHUSHII children. Thanks to their generosity, we have been able to extend our outreach efforts even further, making a lasting impact on the lives of these deserving individuals.



Madhuri Bhadhuri's Poème Indéfini

Invite you to

Poème Indéfini

A Solo Exhibition By
Madhuri Bhadhuri

13 -19 Dec 2022 11 AM - 8 PM

Shridharani Gallery
Triveni Kala Sangam

RSVP at 9818054639
or 9311702131



Madhuri Bhadhuri's Poème Indéfini was a captivating solo exhibition that took place over the course of a week in December at the Sridharani Gallery, Triveni Kala Sangam. As one of our most long-standing and generous artist-patrons, KHUSHII thus, was thrilled to lend its support to this exceptional exhibition.

KHUSHII on the Web

We are delighted to share the remarkable growth and impact of KHUSHII's digital assets from April 1, 2022, to March 31, 2023. Our website, www.khushii.org, has experienced exceptional engagement along with our accounts on the social media platforms such as Instagram, Facebook and Twitter. All of these propelling us closer to achieving our mission of transforming lives.



140,000



17,500



7,457



900

User Growth

Over the past year, we have seen impressive growth of 61% in the number of users on our website. We are humbled to have welcomed 65,456 passionate individuals who believe in our cause and are actively seeking to make a difference.

Empowering Through Digital

Through our digital assets, we have been able to amplify our impact and reach individuals from diverse backgrounds. By providing valuable resources, information, and opportunities for engagement, we are creating a digital community dedicated to driving positive change. Each user and session represents a unique story, a person touched by our work, and a step forward in our journey towards a more inclusive and compassionate world.

Impactful Stories

Through heartwarming narratives, we have shared the stories of individuals whose lives have been transformed by KHUSHII's initiatives. From educational achievements to healthcare access, we have celebrated their triumphs and inspired our audience to join us on this journey of empowerment.

Colaborations and Partnerships

We have formed meaningful collaborations with like-minded organizations, influencers, and change-makers. By joining forces, we have amplified our collective impact, reaching wider audiences and fostering a network of changemakers united by a common purpose.

Sessions Growth

Alongside user growth, our sessions have also experienced a remarkable surge of 61%. With a total of 85,118 sessions, we have been able to connect, engage, and inspire a larger audience than ever before.

Awareness Campaigns

Led by our Youth ambassador *Shivangi Joshi*, we have launched impactful campaigns to raise awareness of critical social issues. From advocating for education for all, gender equality and children's rights to promoting sustainable development, our latest campaign **#PadsForFreedom** is powering hope for disadvantaged girls by helping them understand menstruation and access menstrual hygiene products.

We at KHUSHII

We take immense pride in our most valuable asset: our people. Our team comprises of dedicated staff members, subject matter experts, consultants and volunteers who tirelessly work pan India. We firmly believe in the power of diversity and actively seek personnel from various professional backgrounds and areas of expertise. Gender inclusion is of utmost importance to us as we strive to create an inclusive and equitable work environment.

By fostering a culture of learning and development, we empower our team members to stay ahead of the curve and adapt to the ever-evolving demands of their roles. We provide them with the necessary resources, training opportunities, and mentorship to enhance their skills and knowledge. Furthermore, we recognize the significance of work-life balance and encourage our staff to maintain a healthy equilibrium between their professional and personal lives. We highly value their contributions and are committed to nurturing and supporting our exceptional team of individuals. Together, we strive to make a positive impact in the communities we serve and create a brighter future for all.



OUR TEAM



399



105 (26%)



294 (74%)



Headquarter

Total- 66

Program Team :14

Fundraising Team
(CP & IP) : 7

Others (HR,
Administration, Finance,
Communication, Arts): 45

Field Team

Total- 333

Educators: 212

Certified Counsellors: 17

Coordinators: 23

Mobilisers: 26

Others (volunteers,
caretakers etc.): 55

National Partnerships

In the pursuit of transformation, numerous corporate entities have joined forces with KHUSHII to work in harmony towards the betterment of children's education and well-being. The support and guidance provided by our corporate partners is of utmost importance, as our partnerships extend beyond mere financial or sponsorship arrangements.

The collaboration between KHUSHII and corporate bodies is a powerful amalgamation that fosters solid planning, clear expectations, mutual respect, a willingness to engage with other organizations, and a genuine desire to make a positive impact on the community.

Through these corporate tie-ups, KHUSHII has been able to successfully implement crucial educational reforms and deliver essential community services. These partnerships have played a pivotal role in our ability to create a lasting impact on the lives of children and their communities.

We are immensely grateful for the unwavering support of our corporate partners, as they have been instrumental in helping us achieve our mission of providing quality education and holistic well-being to underprivileged children. Together, we are making a significant difference in the lives of those who need it the most.

Government Partnerships: We are extremely grateful to all the Government officials who were instrumental in granting us permission to initiate and sustain 'Shikshaantra Plus' programme in the Government schools across 12 states.

IMPACT THROUGH DIASPORA



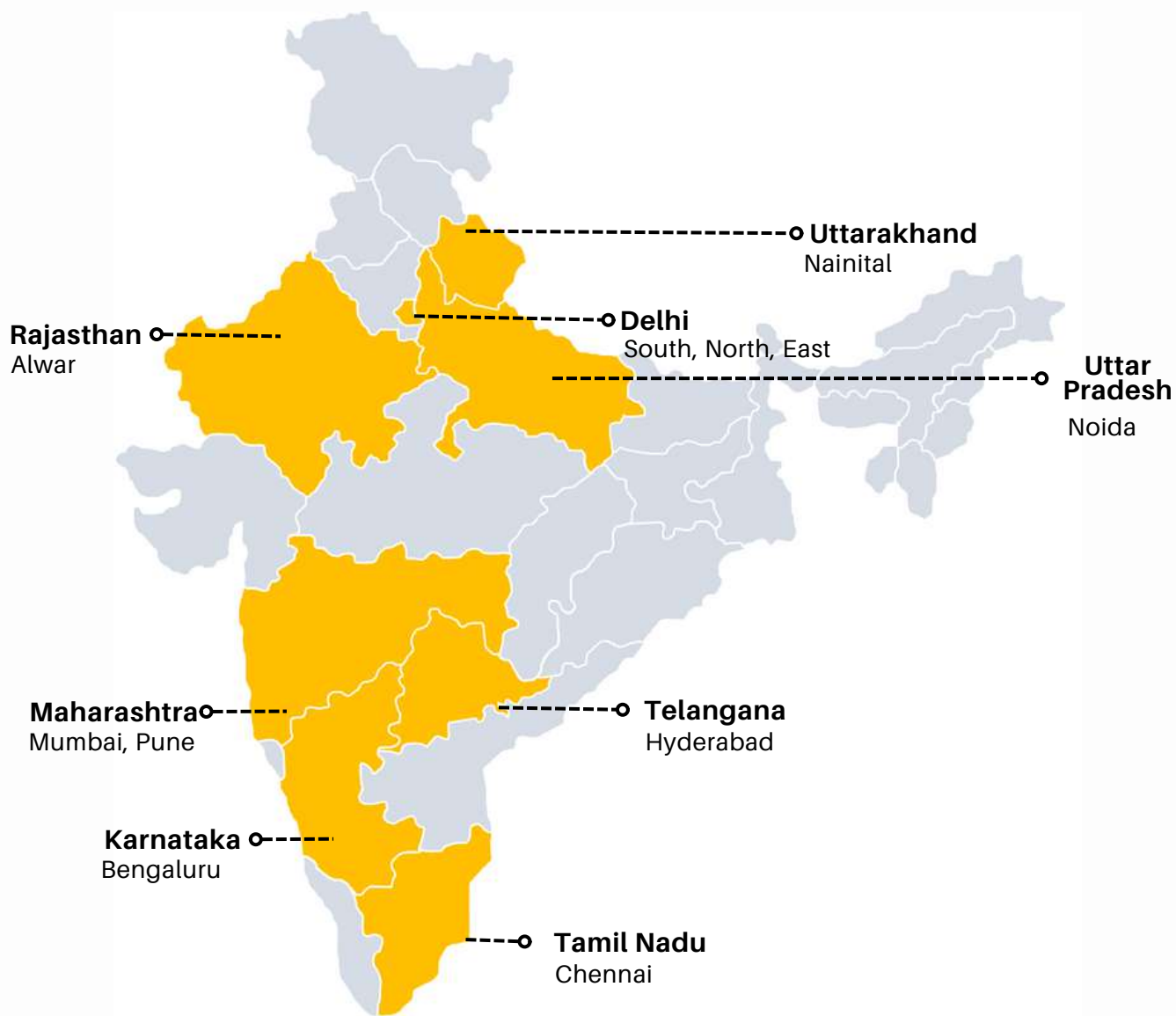
31750 Students



31 Government Schools



8 States



IMPACT THROUGH DIASPORA



Academic, Digital Literacy and Life Skills



31,750 Students engaged through interactive learning for academic, and digital literacy and life skills.



21 Digital classrooms and **11** Computer labs set up in government schools.



92 Trained Teachers hired for **31** Government Schools.



92 Trained Teachers trained through **15** training sessions to handle children with different learning levels.



149 Teachers trained on mental health component, Manobal in Uttarakhand.

Training of Trainers



Infrastructure and Maintenance



11 Water RO Systems set up.



4 Classrooms built.



3 Toilets repaired.



556 Mental Wellbeing Support and awareness sessions.



193 Individual Counselling Sessions.



128 Group Counselling Sessions.



51 Parent Counsellor Meetings Conducted.



WHO-5 Well Being Index, a psychological assessment conducted with 16133 students.

Mental Health and Wellbeing



We are extremely grateful to our benevolent partners

- AECOM ASIA COMPANY LIMITED
- AECOM INDIA PRIVATE LIMITED
- ARCESIUM INDIA PVT LIMITED
- ARYAKA NETWORKS INDIA PRIVATE LIMITED
- AZUGA TELEMATICS PRIVATE LIMITED
- BIBA FASHION LIMITED
- DORSET INDUSTRIES PRIVATE LIMITED
- EMBASSY OF ISRAEL
- EVEREST BUSINESS ADVISORY INDIA PVT. LTD.
- EXL SERVICE. COM (INDIA) PRIVATE LIMITED
- FEDERAL MOGUL GOETZE INDIA LTD
- FEDERAL MOGUL POWERTRAIN SOLUTIONS IPL
- FERNS N PETALS PVT LTD
- GIVE FOUNDATION INC
- HONDA INDIA FOUNDATION
- HOSS RETAIL LLP
- IMCD INDIA PVT LTD
- INFLOW TECHNOLOGIES PRIVATE LIMITED
- INNISFREE COSMETICS INDIA PRIVATE LIMITED
- KANTAR INDIA FOUNDATION
- KONE ELEVATOR INDIA PRIVATE LIMITED
- LEARNING LINKS FOUNDATION
- MACQUARIE GLOBAL SERVICES PVT. LTD.
- MAGIC PATHSHALA
- MICROSOFT GLOBAL SERVICES CENTER (INDIA) PRIVATE LIMITED
- MPS INTERACTIVE SYSTEMS LIMITED
- NEWGEN SOFTWARE TECHNOLOGIES LTD
- OSRAM LIGHTING PRIVATE LIMITED
- PALO ALTO NETWORKS (INDIA) TECHNOLOGIES PRIVATE LIMITED
- PUMA SPORTS LIMITED
- RICHACO EXPORTS PRIVATE LIMITED
- RIELLO POWER INDIA PVT. LTD.
- SANDHAR FOUNDATION
- SBI LIFE INSURANCE CO. LTD
- SITA INFORMATION NETWORKING COMPUTING INDIA PVT LTD
- SOMA INDUS VARANASI AURANGABAD TOLLWAY PRIVATE LTD
- SUMATI BANSAL
- SUMTOTAL SYSTEMS INDIA PRIVATE LIMITED
- SYNERGY FINTECH PVT LTD
- TENNECO AUTOMOTIVE INDIA PVT. LTD.
- THE PRESS TRUST OF INDIA LIMITED
- UK ONLINE GIVING FOUNDATION
- UNITED WAY OF DELHI
- UNITED WAY OF MUMBAI
- XL INDIA BUSINESS SERVICES PRIVATE LIMITED

Our Partners Speak



"We are delighted to share our heartfelt appreciation for KHUSHII's remarkable contributions in the field of education for underprivileged children. Our collaboration with KHUSHII, has led to substantial transformations at the schools we have adopted across 5 locations in the country. Our partnership with Khushii strengthens our mission to provide quality education to over 3000 student beneficiaries, promising them a future of equal opportunity".

Ena Chakravorty - VP Communications, PR & CSR

”



"While education everywhere is the universal solvent, construct of KHUSHII's programs with overt emphasis on structured pedagogy goes a long mile in bridging the gaps in learning levels, boosting the levels of social capital in the geographies of intervention."

Aanchal Singh - Vice President, CSR

”



Kantar India Foundation extends its gratitude to the Khushii Foundation for the impactful GDA program in Delhi and Maharashtra. Through this collaboration, we're empowering young women, fostering economic independence, and creating brighter futures. This transformation is not just enhancing patient care but also illuminating the path to a brighter tomorrow for thousands of young women. Kantar is delighted to support the program to help facilitate and drive this change!

Board of Directors

”



"I am delighted to commend KHUSHII for their outstanding dedication and expertise in our CSR initiative, which involved the renovation of a government school in Delhi. KHUSHII's unwavering passion for education and community development shone brightly throughout the project. Their proactive approach, meticulous attention to detail, and seamless collaboration with our team at **KONE Elevator India** truly set a new standard. The remarkable transformation of the school environment stands as a testament to KHUSHII's steadfast commitment to creating a positive impact on society. We are deeply grateful for their invaluable contribution and eagerly anticipate more meaningful collaborations in the future. We extend our best wishes to KHUSHII for continued success in their noble endeavors."

MP Saravanan - Director- People Communications & CSR

”

Financial Report

Khushii - Kinship For Humanitarian Social And Holistic Intervention Balance Sheet as at 31st March, 2023

Particulars	Note No	Figures as at 31st March, 2023	Figures as at 31st March, 2022
I. FUNDS AND LIABILITIES			
(1) Funds			
a) Corpus Fund	1	7,68,68,949.00	8,84,55,230.00
b) General Fund	2	5,95,91,356.03	5,79,17,971.37
(2) Non-current liabilities		-	-
(3) Current liabilities			
a) Trade Payables	3	27,14,943.00	28,52,724.00
b) Provisions & Unspent Grant	4	4,48,30,787.50	23,69,639.48
c) Other Current Liabilities	5	21,22,794.18	1,55,43,628.06
Total		18,61,28,829.71	16,71,39,192.91
II. ASSETS			
(1) Non-current assets			
a) Fixed Assets	6		
Tangible Assets		47,83,963.00	42,88,528.00
Intangible Assets		-	3,941.00
b) Non-Current Investments		-	-
(2) Current assets			
a) Current Investments		-	-
b) Trade Receivables	7	1,06,72,318.00	66,78,539.00
c) Inventories	8	-	1,82,40,057.00
d) Cash & Cash Equivalents	9	16,26,97,985.39	12,66,60,986.63
e) Short Term Loans and Advances	10	53,96,954.32	61,65,240.63
f) Other Current Assets	11	25,77,609.00	51,01,900.65
Total		18,61,28,829.71	16,71,39,192.91

Note No. 1 to 17 form integral part of Financial Statements

As per our report of even date attached
For A S H & Company
Chartered Accountants
FRN: 023915N

CA Ravinder Kumar
M. No. 509795

For Khushii-Kinship for Humanitarian
Social and Holistic Intervention

President General Secretary Treasurer

Place: New Delhi
Date: 20/10/2023
UDIN:23509795BGZESK7524

Financial Report

Khushii - Kinship For Humanitarian Social And Holistic Intervention Income & Expenditure Account for the Year ended 31st March, 2023

Particulars	Note No.	Figures as at 31st March, 2023	Figures as at 31st March, 2022
I. Income			
Donation; Sponsorship & Membership	12	19,55,10,595.44	11,56,54,087.53
Other Income	13	66,33,448.00	60,57,255.00
Income Generated through Art Work Sale		8,42,468.80	8,54,546.62
Total Income (I)		20,29,86,512.24	12,25,65,889.15
II. Expenses :			
Project Expenses	14	13,67,81,891.40	9,69,76,313.70
Donation Given	15	4,10,000.00	8,65,000.00
Employee Benefit Expenses	16	1,21,03,986.00	97,19,911.00
Covid Expenses		-	68,03,347.00
Unspent Grant Balances (FCRA)		4,45,06,787.50	20,45,639.48
Object Attainment Cost	17	75,10,462.68	46,75,211.63
Total expenses (II)		20,13,13,127.58	12,10,85,422.81
III. Excess of Income over Expenditure (I-II)		16,73,384.66	14,80,466.34

Note No. 1 to 17 form integral part of Financial Statements

As per our report of even date attached

For A S H & Company
Chartered Accountants
FRN: 023915N

CA Ravinder Kumar
M. No. 509795

For Khushii-Kinship for Humanitarian
Social and Holistic Intervention

President

General Secretary

Treasurer

Place: New Delhi

Date: 20/10/2023

UDIN: 23509795BGZESK7524

Financial Report

Khushii - Kinship For Humanitarian Social And Holistic Intervention Receipt & Payment Account for the Year ended 31st March, 2023

Particulars	Figures as at 31st March, 2023	Figures as at 31st March, 2022
Opening Balance of Cash & Cash Equivalents		
- Cash in Hand	64,198.00	1,43,066
- Cash at Bank	12,65,96,788.63	2,55,72,247
Khushi	-	-
- Investment in Fixed Deposit with Banks	-	10,80,27,993
	12,66,60,987	13,37,43,306
Receipts		
Donation Receipts	19,55,09,595.44	10,47,96,444
Art Work Proceeds	48,625.66	57,67,490
Miscellaneous Income	19,54,076.00	-
TDS Refund	22,27,895.00	-
Rent Security received	1,000.00	24,000
Interest Received From Bank	60,99,770.00	54,95,975
	20,58,40,962	11,60,83,909
Payments		
Shikshaantra Project	13,85,40,669	9,84,88,157
Imprest to Staff	88,426	19,58,241
Donation Paid	1,14,10,000	8,65,000
Administrative Expenses	1,95,32,094	1,37,89,067
Other Project Expenses	-	68,03,347
Fixed Asset Purchase	1,72,775	52,466
Rent Security	60,000	-
TDS Paid	-	1,31,696
Under Privileged Children Show	-	10,78,255
	16,98,03,963	12,31,66,228
Closing Balance Cash & Cash Equivalents		
- Cash in Hand	54,198.00	64,198
- Cash at Bank	16,26,43,787.39	1,59,77,156
- Investment in Fixed Deposit with Banks	-	11,06,19,633
	16,26,97,985	12,66,60,987

Note No. 1 to 17 form integral part of Accounts

As per our report of even date attached
For A S H & Company
Chartered Accountants
FRN: 023915N

CA Ravinder Kumar
M. No. 509795




President


General Secretary


Treasurer

For Khushii-Kinship for Humanitarian
Social and Holistic Intervention

Place: New Delhi
Date: 20/10/2023
UDIN: 23509795BGZESK7524

THANK YOU



Khushii

KINSHIP FOR HUMANITARIAN SOCIAL
AND HOLISTIC INTERVENTION IN INDIA

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011-41410075/76

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